

# HAFTU WELAMO MESELE

✉ welamo2005@gmail.com

☎ +251914751055

📍 Ethiopia, Tigray, Mekelle

---

## Objective

---

To enhance my professional skills, capabilities and knowledge in an organization which recognizes the value of hard work and trusts me with responsibilities and challenges.

---

## Experience

---

### Tigray Regional State

1/9/2015 G.C -

27/6/2023 G.C

South East zone Agriculture and Rural Development Coordinator

@=-The Agricultur and rural development coordinator is responsible for the implementation, monitoring and evaluation of the agricultural production and marketing project, productive safety net program, water and suintation project, wheat cluster and value chain marketing alliance, livelihood and early warning program and the achievement of their planned results to a high level of quality and in a timely manner.

@=-Overseas the monitoring, evaluation, and learning system for reporting progress and ensuring availability and use of quality data fir adaptive management.

@=-Working to increase the production rate of agriculture in the area to eradicate poverty and to

achieve sustainable development in the community

@=-working in emergency and early warning implementation program and working to increase house hold asset for poverty reduction. additionally working the monitoring and evaluation activities of the development program

@=-Develop a strong leading, planing Coordinating the monitoring and evaluation system and conducting field visits for data validation, monitor the quality of data sets, and document project performance against established outputs and indicators.

@=- Administrate all human resource and budget of the cluster and PSNP Work properly the payroll and all benefits of the employees

@=-Lead the procurement of employment

@=- working in poverty reduction strategy and early warning implementation activities.

@=- controlling and leading the emergency logistic and the PSNP budget and the whole zonal finance budget

@=-Supervise and manage project personnel, including the preparation of annual work plans and budgets, establishing performance objectives and standards, and ensuring timely and appropriate feedback, guidance, and support for optimum performance

- @=- Provide technical and strategic advice to all members of the zonal sectors and facilitate capacity building when needed.
- @= Oversee the monitoring of project progress and the evaluation of results.
- @= Monitor project risks, supervise the implementation of risk mitigation measures, and update the risk and mitigation measures yearly.
- @=identify needs for external technical support for effective implementation, organize and oversee short term missions.
- @=-manage and distributed the community grant equally
- @= -coordinating community base safety net project by mobilized beneficiary groups to create assets
- @=-implement the livelihood activities and monitor and evaluate how the plan has achieved
- @=-manage, monitor and evaluate psnp project implementation
- @=-AccountAbility's**

- 1)-Design and implement the rural development program plans and monitor and evaluate all system,including the development of indicators,setting targets,monitoring project progress,and evaluate data collection, writing reports.
- 2)- provid technical inputs to the technical team in order to assist in developing program goals and objectives
- 3)- Provide regularly updated reports on the status of implementation against the project goals and objectives to the regional government agricultural and rural development office and funding agencies.
- 4)- Collaborate with sectors and project team in identifying project activities, processes or outcomes that are worthily of documentation and design a system for capturing lessons learned and best practices

### **Tigray Regional State**

Endamohoni District Administration Head

- \*-administrate equally for all people of the district
- \*-lead all sectors which are available with in the district to achieve their annual plan like health office, education office, agriculture office, finance and economic office, youth and women affairs office
- \*-lead livelihood, early warning, productive safety net programs
- \*-lead, organize, control, plan all wash program with in a district
- \*-lead to reduce poverty from the area
- \*-lead agriculture office to increase productivity rate of the cereal and animals products
- \*-lead to achieve universal access of education and pour water coverage to all people of the district
- \*-Achieve SDG program in the district
- \*-mobilize society to reduce poverty and to fight against hunger
- \*-provide all system of monitiring and evaluation to lead and control the annual planing of all sectors

1/9/2008 G.C -  
30/8/2015G.C

1/9/2001 G.C -  
30/8/2008 G.C

## **Tigray cooperative Promotion and Marketing Agency**

Ofla District Cooperative Promotion and Marketing office Head

- 1.To abide the Cooperative Act, Land Allocation for Livelihood in Cooperative Land Settlements, and other related laws.
2. To support registration, promotion, advice, supervision of cooperatives and other assignments ordered by the Registrar.
3. To promote, support, develop and protect the cooperative system.
- 4.To promote, propagate ideology, principles and practices of cooperative to cooperative personnel, farmer groups and the public.
- 5.To study, analyze, and conduct researches oriented to effective cooperative development, organizational management, and business operations of cooperatives and farmer groups for economic and social strength.
6. To study, analyze and suggest the guidelines of cooperative market development to the National Cooperative Development Board.
7. To study and analyze demand of cooperative products and build the business networks between cooperatives and national and international private sectors by export and import commodities.
8. To promote and support finance, information technology, technology, and other resources suitable for operations of cooperatives and farmer groups.
- 9.support marketing information and distribution,transportation, warehouse management, sales activities.

---

## **Education**

<i>Aug 29/2020 G.c</i>	<b>Mekelle Univeristy</b> Master by Community Development and Leadership
<i>Aug 19/2021 G.c</i>	<b>Micro link business and information technology univeristy</b> Master of Business Administration
<i>June 29/2008 G.c</i>	<b>Mekelle univeristy</b> Degree Accounting
<i>Jone 20/2007 G.c</i>	<b>Alpha univeristy</b> Degree Management

---

## **Skills**

Special training @=- 1997 certificate in computer course and software,Excel driving license (3rdgrade ) @=- Aug . 1994 E.C -promotion and management of rural saving and credit cooperative @=- Dec .1995 E.C -human resources, delivery and ethics of civil servant, Financial management, project planning implementation, Monitoring and evaluation @=- Feb . 1995 E.C strategic planning management @=- Nove.1995 E.C -Financial planning and credit management , human resource management ' ,Training techniques ,Boardmonitoring

Competencies @=-Good comprehension of the subject @=-Work proactively, organize and manage own work and assist others to do the same @=- Strong interpersonal skill, team work and analytical and conceptual thinking @=- Interpretive skill requirements, Excellent communication and interpersonal skills @=- Demonstrable experience in event management @=- Highly motivated and confident and ability to make decision In-depth analysis and lucid writing Skills of leadership in holding seminars/conferences/workshops

---

### **Languages**

---

- 1.English excellent Speaking, Listening, Reading, writing
2. Amharic Excellent speaking, listening, reading, writing
- 3.Tigrigna Excellent speaking, listening, reading, writing

---

### **Reference**

---

#### **Dr Atinkut Mezgebo - "Agriculture and rural development"**

Tigray regional head  
atinkut@gmail.com  
+251914707399

#### **Dr.Eyasu Abraha - "Tigray research institution"**

Tigray research institution head  
abrahaeyasu7@gmail.com  
+251914381999

#### **Dr.Akeza Awealom - "Ayder referal hospital college"**

Department head  
awealomakeza@gmail.com  
+251910637190